



MACHOLS

SCHOOL OF MANAGEMENT

Providing high-quality, world class training and development programs tailored to the specific needs of corporate organizations, multinationals, banking institutions, private businesses, NGOs, and public sector institutions

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Short courses for the year 2025



Receive real-time insights and guidance from seasoned professionals, facilitating prompt clarification of doubts and reinforcement of correct practices.

Welcome to **MACHOLS SCHOOL OF MANAGEMENT**

– Your Partner in Professional Development

At **Machols School of Management (MSM)**, we offer a wide range of high-quality training and development programs tailored to the specific needs of corporate organizations, multinationals, banking institutions, private businesses, NGOs, and public sector institutions. Our goal is to equip your workforce with the skills, knowledge, and expertise needed to excel in today's dynamic business environment.

Whether you're looking to enhance employee performance, ensure regulatory compliance, foster leadership, or improve operational efficiency, MSM is your trusted partner in organizational development. Explore our innovative training solutions today and take the first step towards a brighter, more successful future for your team.

BENEFITS OF ATTENDING OUR TRAINING PROGRAMS

Participating in our training and capacity-building programs offers numerous benefits for both individuals and organizations including:

- **ENHANCED SKILLS AND KNOWLEDGE:** Our programs provide up-to-date skills and knowledge, enabling participants to perform their roles more effectively and adapt to evolving industry standards.
- **INCREASED CONFIDENCE AND SELF-EFFICACY:** By improving competencies, individuals gain greater confidence in their abilities, leading to better performance and goal attainment.
- **EMPOWERMENT AND OWNERSHIP:** Capacity-building fosters a sense of ownership, empowering participants to take control of their personal and professional development.
- **IMPROVED ORGANIZATIONAL EFFECTIVENESS:** Developing the competencies and skills of team members enhances overall organizational performance and sustainability.
- **INCREASED PRODUCTIVITY:** Well-trained employees contribute to higher productivity levels, positively impacting the organization's bottom line.
- **REDUCED COSTS:** Investing in employee training can lead to significant cost savings by reducing errors, rework, and workplace accidents.
- **ALIGNMENT WITH ORGANIZATIONAL GOALS:** Training ensures that employees understand and align with the company's objectives, promoting a cohesive and focused work environment.
- **FOSTERING INNOVATION:** Exposure to new ideas and methodologies during training encourages creativity, leading to innovative solutions to workplace challenges.

Essentially, investing in our training and capacity-building programs not only enhances individual competencies but also contributes to the long-term success and sustainability of organizations.

....Enjoy Professional Growth through Excellent Training Programs hosted in *State of the art facilities*....

Experience unparalleled professional growth by participating in our meticulously designed, expert-led training programs, hosted in state-of-the-art facilities that ensure both comfort and a memorable learning journey. Our courses are crafted to transform mindsets and drive measurable development, offering the following key benefits:

- **Enhanced Skill Development:** Engage in interactive sessions that provide hands-on experience, allowing you to acquire and refine skills directly applicable to your professional role.
- **Personalized Learning Experience:** Benefit from small group settings where instructors can tailor content to address individual learning needs, ensuring a deeper understanding of the material.
- **Immediate Expert Feedback:** Receive real-time insights and guidance from seasoned professionals, facilitating prompt clarification of doubts and reinforcement of correct practices.
- **Networking Opportunities:** Connect with like-minded professionals, fostering relationships that can lead to collaborations, mentorships, and expanded professional networks.
- **State-of-the-Art Learning Environment:** Our ultra-modern facilities are equipped with the latest technology and amenities, creating an optimal and comfortable setting that enhances the overall training experience.
- **Increased Employee Satisfaction and Retention:** Organizations that invest in such comprehensive training programs often see higher job satisfaction and reduced turnover rates, as employees feel valued and empowered.
- **Consistency in Training Delivery:** Utilizing dedicated training spaces ensures uniformity in the quality and content of training programs, leading to a cohesive learning experience for all participants.
- **Adaptability to Market Changes:** Our programs equip professionals with the agility to respond to industry shifts, enabling organizations to maintain a competitive edge in evolving markets.

By attending our training programs, both individuals and organizations position themselves for sustained success, driven by continuous improvement and a commitment to excellence.



Enjoy the Ambience of state-of-the-art facilities



Our ultra-modern facilities are equipped with the latest technology and amenities, creating an optimal and comfortable setting that enhances the overall training experience

Compendium of listed courses for the year 2025

INFORMATION TECHNOLOGY (ICT) COURSES	Dates for Courses – January to December 2025
ICT01 Certified Information Systems Security Professional (CISSP)	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT02 Cisco Certified Network Associate (CCNA)	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT03 Microsoft Certified: Azure Fundamentals	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT04 CompTIA Security+	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT05 Certified Information Security Manager (CISM)	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT06 Certified Information Systems Auditor (CISA)	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT07 AWS Certified Solutions Architect – Associate	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT08 Certified Ethical Hacker (CEH)	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT09 Project Management Professional (PMP)	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT10 ITIL Foundation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT11 Certified Cloud Security Professional (CCSP)	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT12 Google Professional Cloud Architect	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT13 Certified Data Professional (CDP)	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT14 Microsoft Certified: Azure AI Fundamentals	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT15 Certified in Risk and Information Systems Control (CRISC)	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT16 Oracle Certified Professional	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT17 Certified ScrumMaster (CSM)	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT18 VMware Certified Professional (VCP)	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT19 Google IT Support Professional Certificate	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT20 Blockchain Fundamentals	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 21 Digital Transformation: Data and Analytics	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 22 Digital Transformation: Strategy	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 23 AI and Problem Solving	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 24 Digital Transformation: Processes	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 25 AI and Critical Thinking	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 26 IT Management and Cyber Security	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 27 Training Courses in IT Management and Cyber Security	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 28 IT Management and Cyber Security	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 29 Certificate in Advanced Big Data and Data Analytics	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,



Trained employees can seamlessly integrate new technologies into existing workflows, minimizing downtime and maximizing return on investment. Offering IT training demonstrates a commitment to employee development, increasing job satisfaction and retention rates.

ICT 30 Certificate in Data Science (CDS)	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 31 Certificate in Information Security Management Principles	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 32 Certificate in IT Disaster Recovery Planning (CITDRP)	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 33 Certificate in IT Management Processes (CITMP)	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 34 Certificate in Open-Source Intelligence (OSINT)	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 35 Certified Artificial Intelligence Professional (CAIP)	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 36 Certified Big Data and Data Analytics Practitioner (CBDDAP)	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 37 Certified Cyber Security Specialist (CCSS)	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 38 Certified Cyber Security Specialist Skills	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 39 Certified Data Analytics Professional (CDAP)	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 40 Certified Data Management Professional (CDMP)	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 41 Cloud Security Architecture	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 42 Digital Forensics and Cyber Investigations	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 43 IT Auditing and IT Fraud Detection	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 44 IT Systems: Identity and Access Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 45 Managing IT Projects Effectively	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 46 Innovations in Workforce Planning & Organizational Development	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 47 Artificial Intelligence and Machine Learning	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 48 Artificial Intelligence in Banking	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 49 Professional Certificate in Data Analysis Techniques	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 50 Artificial Intelligence (AI) Essentials for Business	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 51 Artificial Intelligence in Urban Planning	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 52 COBIT 2019 Foundation Course	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 53 Data Analysis Techniques	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 54 Hybrid Human-Artificial Intelligence (HHAI)	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 55 Info-Graphics: Data Analysis and Reporting Techniques	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 56 E-Governance	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 57 IT Service Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 58 Mastering Power BI	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 59 Power BI for Finance Professionals	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 60 Power BI: Beginner Data Analysis Techniques	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 61 Professional Certificate in Data Analysis Techniques	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ICT 62 Professional Certificate in Info-Graphics,	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ICT 63 Data Analysis and Reporting Techniques	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ICT 64 Power BI for Finance Professionals	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ICT 65 Electronic Records Management: Managing the Transition	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,



ICT training is a strategic investment that empowers individuals with valuable skills and enables organizations to operate more effectively in an increasingly digital world.



Investing in Information Technology (IT) training yields significant benefits for both individuals and organizations, enhancing skills, productivity, and overall performance.

Land, Agriculture (Agribusiness) & Food Security (LAFS)	Dates for Courses – January to December 2025
LAFS 1 Agricultural Extension, Innovations and Training	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 2 Agricultural Policy Formulation and Analysis	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 3 Agricultural Policy in Africa	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 4 Agricultural Projects Monitoring and Evaluation	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 5 Agriculture Development and Food Security	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 6 Agriculture Marketing & International Trade	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 7 Agriculture Production & Trade	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 8 Agriculture Project Planning & Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 9 Analysis & Planning of Invt Projects in the Agriculture Sector	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 10 Commodity-Based Export Diversification and Competitiveness Strategies	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 11 Community Food Security and Agriculture Development	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 12 Community Sustainable Livelihood & Food Security Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 13 Concepts and Tools for Agriculture Value Chain	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 14 Data Collection & Analysis in Agriculture Sector	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 15 Developing Value Chain Pilot Project Plans	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 16 Development of Indicators for Sustainable Agriculture	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 17 Ecofarming practices for smallholdings	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 18 Environmental Impact Assessment of Agriculture Projects	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 19 Environmental Monitoring in the Agriculture Sector	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 20 Farm Planning and Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 21 Field Crop Production for Sustainability	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 22 Financing Agriculture Projects for Sustainability	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 23 Financing of Agriculture Projects	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 24 Food Insecurity & Vulnerability Information & Mapping Systems	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 25 Food Security and Land Rights	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 26 Gender Analysis & Sustainability in Agriculture Sector	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 27 Global Agric Value Chains: Sustainable Growth for Sus Devp.	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,

LAFS 28 Governance in Global Value Chains	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 29 High Value Agricultural Products for Smallholder Markets	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 30 Horticulture for Food Security	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 31 Impact of Climate Change on Agriculture Sector	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 32 Impact of HIV & AIDS on Sustainability in Agriculture Sector	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 33 Implementing and Sustaining Food Security in Africa	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 34 Investment Analysis of Agriculture Projects	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 35 Irrigation Technologies & Methods for Small Scale Farmers	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 36 Land Policy Development & Poverty Reduction Policy Management.	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 37 Land Policy Formulation, Implementation and Monitoring	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 38 Land Reform and Food Security	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 39 Land Resource Conservation	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 40 Land Tenure and Policy Issues In Land Use Planning	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 41 Land Tenure, Property Rights, and Natural Resource Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 42 Management of Irrigation Projects	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 43 Managing Agriculture Projects for Food Security	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 44 Managing Donor Funded Projects in Agriculture Sector	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 45 Mapping Agricultural Value Chain	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 46 Monitoring and Evaluating Value Chain Pilot Projects	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 47 Monitoring and Evaluation of Agricultural Development Projects	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 48 Participatory Extension in Rural Communities	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 49 Partnerships for Agribusiness Devpt, Agric Trade, &MarketAccess	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 50 Pesticides Management for Sustainable Agriculture	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 51 Private Sector Participation in improving industry performance	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 52 Procurement for Agriculture Projects	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 53 Promoting Inclusive Agricultural Value Chains	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,

LAFS 54 Safe & Effective Use of Crop Protection Products	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 55 Safe Warehousing of Crop Production	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 56 Strategic Procurement in the Agriculture Sector	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 57 Strategies for increasing value chain competitiveness	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 58 Strengthening Value Chains to Promote Economic Growth	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 59 Structure and dynamics of value chains	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 60 The economics of soil productivity	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 61 Tools for decision making and action in the agricultural sector	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 62 Training of Trainers on Land Rights and Land Policy in Africa	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LAFS 63 Understanding the value chain & integrating information to strategy	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LAFS 64 Value chain analysis and development	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LAFS 65 Value Chain Concepts and Applications	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LAFS 66 Value chain framework, economic growth and poverty reduction	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,

Regulatory & Central Banking Courses		Dates for Courses – January to December 2025
CBN01 Banking Regulation and Supervision		6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
CBN02 Capital Market Regulation and Supervision		3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
CBN03 Payments and Settlement Systems (PSS)		20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
CBN04 Advanced Course on Domestic Debt Management and Analytical Tools		24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
CBN05 Foundation Course on National Payment Systems		6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
CBN06 National Payments and Security Settlement Systems		3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
CBN07 Payments Systems: Regional Integration and Operations		20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
CBN08 Foundation Course in Currency Management		24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
CBN09 Macroeconomics Diagnostics		6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
CBN10 Monetary Policy Implementation		3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
CBN11 Managing Capital Flows: Macroeconomic Analysis and Policies		20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
CBN12 Regional Economics Integration		24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
CBN13 Foundation Course for Bank Examiners/Financial Analysts		6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
CBN14 Intermediate Course for Bank Examiners		3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
CBN15 Advanced Course for Bank Examiners		20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
CBN16 Anti-Money Laundering and Combating Financial Crimes		24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
CBN17 Intermediate Course in Currency Management		6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
CBN18 Advanced Course in Currency Management		3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
CBN19 Principles of Financial Market Infrastructure		20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
CBN20 Cash Management and Combating Counterfeit Currency		24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
CBN21 Financial Markets and Instruments		6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,

CBN22 Cyber Risks in Financial Market Infrastructure/National Payments for Central Banks	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
CBN23 Compliance and Implementation of ISO 20022 & Swift Upgrade	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
CBN24 Foundation Course in Domestic Debt Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
CBN25 Security for Cash-In-Transit	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
CBN26 Security Intelligence Management and Counter Terrorism Training	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
CBN27 Security Surveying and Design	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
CBN28 Macroeconomic Management in Resource Rich Countries	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
CBN29 Practical Application of IFRS	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
Secretarial and Office Administration	Dates for Courses – January to December 2025
SOM 1 Advanced Executive Office Administration and Secretarial Skills	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
SOM 2 Advanced Writing Skills	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
SOM 3 Archival Management and Documentation	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
SOM 4 Basic Executive Office Administration and Secretarial Skills	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
SOM 5 Communication and Report Writing Skills	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
SOM 6 Computerized Management of Institutional Records	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
SOM 7 Customer Care and Public Relations	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
SOM 8 Developing Communication Tools	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
SOM 9 Effective Office Management and Administration	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
SOM 10 Effective Presentation skills	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
SOM 11 Event Planning and Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
SOM 12 Executive Administration Skills for PAs and Secretaries	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
SOM 13 Executive Secretarial and Administrators Course	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
SOM 14 Intermediate Executive Office Administration and Secretarial Skills	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
SOM 15 Library Management and Documentation	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
SOM 16 Management Advancement Programme for Secretaries	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
SOM 17 Management Skills for Ministers Secretaries	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
SOM 18 Managing Information Registry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
SOM 19 NGO management and Administration	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
SOM 20 Professional Minute taking and report writing skills	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
SOM 21 Professional Secretarial and administrative Skills	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
SOM 22 Protocol Procedures and Diplomatic etiquette	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
SOM 23 Public Relations for secretaries	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
SOM 24 Reception, Switchboard and Telephone Techniques	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
SOM 25 Report Writing Skills	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
SOM 26 Skills for the Administrative Assistant	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
SOM 27 Speech Writing Skills	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,

SOM 28 Travel and Protocol Procedures	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
Engineering and Construction Courses	Dates for Courses – January to December 2025
ENC01. Construction Project Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENC02. Road Design and Pavement Engineering	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENC03. Building Information Modeling (BIM)	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENC04. Advanced Construction Safety	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENC05. Sustainable Construction Practices	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENC06. Construction Law and Contract Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENC07. Geotechnical Engineering for Road Construction	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENC08. Environmental Impact Assessment (EIA) for Infrastructure Projects	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENC09. Energy Efficiency in Building Design	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENC10. Road Maintenance and Rehabilitation Techniques	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENC11. Water Resource Management and Civil Engineering	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENC12. Smart Cities and Urban Infrastructure	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENC13. Highway Engineering Fundamentals	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENC14. Disaster Risk Reduction in Construction	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENC15. Advanced Concrete Technology	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENC16. Construction Cost Estimation and Budgeting	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENC17. Transport Planning and Traffic Engineering	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENC18. Environmental Sustainability in Road Construction	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENC19. Risk Management in Construction Projects	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENC20. Quality Control and Assurance in Construction	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENC21. Polymer Stabilization	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENC22. Bridge Design, Construction & Maintenance	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENC23. Airport Design and Construction	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENC24. Slope Stability – Analysis and Design	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENC25. Advanced Project Management for Donor Funded Projects	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
Energy and Sustainable Development (EASD):	Dates for Courses – January to December 2025
ENAS 1 Advanced Energy Economics	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENAS 2 Analysis & Planning of Investment Projects in the Energy Sector	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENAS 3 Energy and Climate Change	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENAS 4 Energy Auditing	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENAS 5 Energy Planning & Sustainable Development	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENAS 6 Energy Project Planning & Evaluation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENAS 7 Environmental Impact Assessment of Energy Projects	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENAS 8 Environmental Monitoring in the Energy Sector	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,

ENAS 9 Financial Management of Energy Projects	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENAS 10 Financing of Energy Projects	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENAS 11 Fundamentals of Energy Infrastructure Project Finance	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENAS 12 Fundamentals of Wind Energy	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENAS 13 General Energy Planning	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENAS 14 Implementing Rural Electrification Programme	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENAS 15 Investment Analysis & Energy Project Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENAS 16 Liquid Fuels Supply and Demand in Emerging Markets	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENAS 17 Logistics & Supply Chain Management in the Energy Sector	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENAS 18 Mainstreaming Gender in Sustainable Energy Planning & Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENAS 19 Management of Donor Finance in Energy Projects	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENAS 20 Management of Energy Installations Systems	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENAS 21 Micro Hydropower Technology Development	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENAS 22 Planning and Management of Energy Resources	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENAS 23 Planning, Monitoring & Evaluation of Energy Projects	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENAS 24 Renewable Energy & Sustainability	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ENAS 25 Rural energy Planning and Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ENAS 26 Strategic Procurement Management in the Energy Sector	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ENAS 27 Sustainable Energy Planning	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ENAS 28 Sustainable Gas Supply & Demand	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
Economic Management and Development Policy (EMDP):	Dates for Courses – January to December 2025
EMDP 1 Budgeting for Efficient Economic Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 2 Economic planning and budgeting	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 3 Local Authorities Resources Mobilization and Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 4 Macro-econometric Modelling and Forecasting	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
EMDP 5 Macroeconomic Policy Analysis & Management: Concepts, Tools & Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 6 Macroeconomic policy formulation, analysis and management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 7 Macroeconomics for Public Sector Managers	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 8 Management of Decentralized Development	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
EMDP 9 Management of Rural Development Programmes	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 10 Market Analysis and Economic Policy Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 11 Monetary and Fiscal Policies Management for Legislators	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,

EMDP 12 Participatory management of rural development programmes	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 13 Pension Funds Options and Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 14 Planning and Management of Social Services and Infrastructure	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 15 Policy Analysis for Parliamentarians and Policy Makers	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
EMDP 16 Economic Management and Development Policy	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 17 Policy Formulation Implementation and Evaluation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 18 Policy implementation and Stakeholder Involvement	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 19 Poverty Reduction Strategies Monitoring and Evaluation Systems	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
EMDP 20 Public Budgeting and Fiscal Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 21 Public Debt Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 22 Public Financial Management for Effective Aid Management for Policymakers and Parliamentarians	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 23 Public Sector Management Strategies and Policies	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
EMDP 24 Quantitative techniques for macroeconomic analysis and management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 25 Research Methodology and Analysis for Government Officers	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 26 Research Methods, Survey Methodology and Data Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 27 Resource Mobilization for Rural Development	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
EMDP 28 Restructuring and Privatization of Public Enterprises	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 29 Risk Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 30 Sectoral policy design, analysis and management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 31 Social Policy Development and Empowerment	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
EMDP 32 Socio Economic rights	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 33 SPSS for Researchers and Policy Analysts	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 34 STATA Training	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 35 Statistical Analysis for Planners, Budget Officers and Economists	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,

EMDP 36 Statistical Methods and Computer Applications for Policy Analysts	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 37 Statistical Methods for Poverty Profiling and Analysis	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 38 Survey Methodology and Statistics for Enumerators	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 39 Sustainable Mining Laws and Policy Implementation	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
EMDP 40 Sustainable Tourism Development and Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
EMDP 41 Tax Analysis and Revenue Forecasting	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
EMDP 42 Tax Management and Income Generation Strategies	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
EMDP 43 Telecommunication Markets and Data Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
EMDP 44 Trade Negotiation skills	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
Finance and Financial Management (FAFM):	Dates for Courses – January to December 2025
FFM 1 Accounting Skills for the New Supervisor	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 2 Activity Based Budgeting	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
FFM 3 Advanced Accounting and Auditing for Public Sector Organizations	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
FFM 4 Advanced Business Financial Analysis	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
FFM 5 Asset and Liability Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 6 Auditing of Computerized Accounting Systems	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
FFM 7 Auditing of State-Owned Enterprises	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
FFM 8 Budgetary control in project control management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
FFM 9 Budgeting and Budgetary Control	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 10 Budgeting and Forecasting	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
FFM 11 Computer Applications in Accounting Auditing and Financial Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
FFM 12 Computerized Public Sector Financial Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
FFM 13 Costing, Cost Modeling and Pricing in Telecommunications	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 14 Evaluating Financial Performance	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
FFM 15 Finance and Budgeting for Non-Finance Managers	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
FFM 16 Financial Analysis	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
FFM 17 Financial management and auditing of donor- funded projects	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,

FFM 18 Financial Management and Budgetary control	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 19 Financial Management for Managers	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
FFM 20 Financial Management for NGOs	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
FFM 21 Financial Modelling & Valuation	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
FFM 22 Financial Performance Evaluation for Public Sector Institutions	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 23 Financial Planning & Forecasting	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
FFM 24 Financial Risk Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
FFM 25 Fixed Asset Management and Project Accounting	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
FFM 26 Forensic Auditing and Investigation	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 27 Implementing Auditing Procedures	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
FFM 28 Internal Audit	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
FFM 29 International Financial Reporting Standards (IFRS)	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
FFM 30 Managing Cash flow	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 31 Managing the Internal Audit Function	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
FFM 32 Modern Accounting Techniques for Accountants and Auditors	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
FFM 33 Performance Based Budgeting	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
FFM 35 Public Sector Financial Management and control	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 36 Revenue Collection Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
FFM 37 Risk Management for the Insurance Sector	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
FFM 38 Strategic Financial Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
FFM 39 Treasury and Compliance Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
FFM 40 Value for Money (VFM) Auditing for Projects	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
Human Resources and Organisational Development (HROD)	Dates for Courses – January to December 2025
HROD 1 Advanced Trainers Skills Development for Senior Trainers	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 2 Building Self Esteem and Assertiveness Skills	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 3 Coaching and Mentoring	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 5 Conquering the Fear of Speaking in Public	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 6 Crisis Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 7 Employee Engagement	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,

HROD 8 Facilitation and Consultation Skills	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 9 Gender Analysis and mainstreaming	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 10 Good Governance and Leadership	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 11 Hiring for Success - Behavioral Interviewing Techniques	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 13 HR for non-HR professionals	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 14 HR policy development and implementation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 15 HR strategy fundamentals	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 16 Human Resource Management and Development	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 17 Integrating Organizational & Individual Performance Management Systems	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 18 Introductory human resources Management and performance evaluation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 19 Knowledge Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 20 Knowledge Management Training	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 21 Labour Relations in the Public Sector	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 22 Leadership Development Programme for Women	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 23 Leadership Innovation and Change Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 24 Leadership Skills for Supervisors - Communication, Coaching, and Conflict	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 25 Leading & Communicating Change	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 26 Management Advancement Programme	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 27 Managing the Office Function	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 28 Managing the Training Function	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 29 Mastering the Interview	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 30 Measuring HR Effectiveness	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 31 Media Communication and Advocacy	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 32 Mediation, Grievance Handling and Conflict Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 33 Organisational Development	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 34 Performance appraisal Techniques for PAs	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 35 Performance Based Human Resources Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 36 Performance Evaluation and Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 37 Personnel Auditing and Training Needs Analysis	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 38 Post-Conflict Reconstruction and Stabilisation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 39 Practical Supervisory and Leadership Skills	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 40 Public Service Human Resource Planning and Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 41 Results Based Performance Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 42 Security and Risk Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,

HROD 43 Setting performance measures	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 44 Social Media and Corporate Relations	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 45 Social Media and Digital Journalism	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 46 Specialized Competency Training of Instructors / Trainers	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 47 Staff Performance, Appraisal and Evaluation Technique	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 48 Strategic Human Resource Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 49 Strategic Management for Prisons Support Programmes in Peace Operations	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 50 Strategic Management Skills for Senior Executives	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 51 Strategic Performance Management and Organisational Development	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 52 Strategic Planning	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 53 Strategic Relationship Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 54 Strategic Thinking Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 55 Strengthening Alliances and Network Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 56 Talent Management and Succession Planning	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 57 Target Setting and Performance Measurement for Public and Private Sector Institutions	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 58 Team Building	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 59 Training Needs Analysis and staff Development	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 60 Training of Trainers (TOT)	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 61 Understanding the role and Operations of the Ombudsman	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HROD 62 Work Place Peer Counselling	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HROD 63 Workforce Metrics: Introduction to Measurement in HR and Benchmarking	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HROD 64 Workforce planning	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HROD 65 Youth Leadership Development and empowerment	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
Banking and Finance Courses	Dates for Courses – January to December 2025
BFN01 Effective Banking Operations	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
BFN02 Preventing, Detecting and Control of Fraud in the Banking Sector	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
BFN03 Bank Stress Testing	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
BFN04 Cashiering and Back Office Operations	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
BFN05 Customer Service Management in Banking	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
BFN06 Frauds and Forgeries Prevention, Detection and Investigation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
BFN07 Branch Operations Course	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
BFN08 Law Relating to Banking and Negotiable Instruments	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
BFN09 Banking Practice and Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,

BFN10 Taxation Management, Statutory Deductions and Compliance	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
BFN11 International Reporting Standards (IFRS) 9 Training	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
BFN12 Credit Analysis Management and Debt Collection	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
BFN13 Vault Management & Cash-In-Transit	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
BFN14 International Trade Finance and Letters of Credit	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
BFN15 Effective Banking Operations Course	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
Audit and Risk Management	Dates for Courses – January to December 2025
ARM01 Enterprise Risk Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ARM02 Cyber Security Training	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ARM03 Intermediate Course on Audit Command Language (ACL)	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ARM04 Advanced Course on Audit Command Language (ACL)	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ARM05 Risk Management and Strengthening Internal Control Frameworks	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ARM06 Risk Based Internal Audit	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
ARM07 Risk Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
ARM08 Business Continuity Management (BCM)	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
ARM09 Report Writing Course for Internal Auditors	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
ARM10 Information Systems and IT Risk Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
Leadership and Management	Dates for Courses – January to December 2025
LDM01 Effective Communication and Report Writing	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LDM02 Leadership Innovation and Change Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LDM03 Alternative to Formal Employment	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LDM04 Big Data Analytics/Data Science	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LDM05 Project Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LDM06 Electronic Records Management and Registry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LDM07 Business Communication and Presentation Skills	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LDM08 Protocol Training	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LDM09 Leading Creatively	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LDM10 Beyond Customer Service	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LDM11 Leading Creatively	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LDM12 Advanced Strategy for Directors	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LDM13 Essential Management Skills for Administrators	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LDM14 Effective Government Relations for Senior Executives	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LDM15 Financial Management for Managers and Directors	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LDM16 Successful Management for Business Achievement: The 5 Day MBA	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LDM17 Advanced Strategy for Directors	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LDM18 Agile Creativity	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LDM19 Strategic Planning & Goal Setting	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,

LDM20 Strategic Management Workshop	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LDM21 Investigative Interviewing Skills for Law Enforcement	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LDM22 Strategy, Leadership & Critical Thinking for Directors	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LDM23 Creative Strategic Planning & Leadership	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LDM24 Powerful Creative Thinking & Problem-Solving Workshop	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LDM25 Sustainability Leadership and Corporate Responsibility	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LDM26 The Effective Team Leader Seminar & Workshops	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LDM27 Dynamics of Petroleum Depot Operations	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
Oil And Gas Courses	Dates for Courses – January to December 2025
OAG01 Effective Government Relations for the Oil & Gas Sector	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG02 Plugging and Abandonment of Oil & Gas Wells	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG03 Effective Government Relations for the Oil & Gas Sector	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG04 Certificate in Financial Management for Oil and Gas Companies & Petrochemical Industries	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG05 Decision Making in the Upstream Oil and Gas Industry	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG06 Oil & Gas and Petrochemical Accounting & Performance Measurement	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG07 Managing Project Risks in the Oil & Gas Industry	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG08 Effective Government Relations for the Oil & Gas Sector	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG09 Financial Accounting, Reporting & Business Support in the Oil and Gas Industry	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG10 Essential Skills for Oil & Gas Managers & Supervisors	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG11 MBA for Oil and Gas Professionals	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG12 Certificate in International Oil & Gas Business Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG13 Cost Planning, Control & Optimization in a Major Oil & Gas Company	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG14 Managing Security Risks in the Oil and Gas Industry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG15 Advanced Project Economics & Performance Management for Oil & Gas Professionals	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG16 Strategic Talent Management in the Oil and Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG17 Essential Skills for Oil & Gas Managers & Supervisors	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG18 Advanced Oil & Gas Project Economics, Risk & Decision Analysis	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG19 Local Content Management in the Oil and Gas Industry	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG20 Certificate in Global Oil and Gas Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG21 The 10-Day International Financial Reporting & Treasury Risk Management for the Oil & Gas Industry	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG22 Certificate in Global Upstream Oil & Gas Operations	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG23 Certificate in Global Downstream Oil & Gas Operations	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG24 IFRS for the Oil & Gas and Petrochemical Sectors (Upstream, Midstream & Downstream)	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,

OAG25 Mini MBA: Oil & Gas and Energy Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG26 Advanced Data Management for Oil and Gas Professionals	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG27 Financial Modelling in the Oil & Gas Industry	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG28 Corporate Social Responsibility (CSR) in the Oil & Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG29 Offshore Oil and Gas Development Projects, Concepts and Facilities	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG30 Leading Dynamically in the Oil and Gas Industry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG31 Dynamic Leadership in the Oil and Gas Industry	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG32 Financial Modelling in the Oil & Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG33 Effective Government Relations for the Oil & Gas Sector	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG34 Statutory , Legal and Compliance Requirements for the Oil & Gas Industry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG35 Certificate in Financial Management for Oil and Gas Companies & Petrochemical Industries	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG35 Advanced Oil & Gas Project Economics, Risk & Decision Analysis	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG36 Strategic, Operational and Tactical Leadership in the Oil and Gas Industry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG37 Effective Corporate Communication for the Oil and Gas Industries	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG38 Managing Security Risks in the Oil and Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG39 Effective Government Relations for the Oil & Gas Sector	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG40 Joint Venture and Other Collaboration Agreement for the Oil & Gas Industry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG41 Cost Planning, Control & Optimization in a Major Oil & Gas Companies	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG42 Global Procurement & Supply Chain Management for the Oil & Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG43 Decision Making in the Upstream Oil and Gas Industry	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG44 Leading Dynamically in the Oil and Gas Industry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG45 Dynamic Leadership in the Oil and Gas Industry	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG46 Oil & Gas Exploration and Production	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG47 Advanced Oil & Gas Project Economics, Risk & Decision Analysis	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG48 Optimization of Oil and Gas Facilities Design and Operations	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG49 Advanced Oil & Gas Project Economics, Risk & Decision Analysis	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG50 Strategic, Operational and Tactical Leadership in the Oil and Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG51 Local Content Management in the Oil and Gas Industry	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG52 Oil and Gas: Markets, Trading, Pricing and Economic Framework	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG53 Cost Planning, Control & Optimization in a Major Oil & Gas Company	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG54 Project Control, Risk and Governance in the Oil and Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG55 Financial Accounting, Reporting & Business Support in the Oil and Gas Industry	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG56 Managing Project Risks in the Oil & Gas Industry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG57 Managing Political Risk in the Oil & Gas Sector	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,

OAG58 Risk Assessment & Risk Management for Oil & Gas Projects	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG59 Managing Oil & Gas Production Business	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG60 Infographics & Data Analytics for Oil & Gas Reporting	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG61 Handling and Stowage of Hazardous Materials at Oil & Gas Terminals & On-Board Oil & Gas Carriers	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG62 Joint Venture and Other Collaboration Agreement for the Oil & Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG63 Advanced Finance & Accounting Strategies in the Oil & Gas Industry	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG64 Auditing Oil & Gas Industry Quality Management Systems	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG65 Strategic Talent Management in the Oil and Gas Industry	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG66 Cash Calls in Oil and Gas Venture Operations	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG67 Operation, Diagnostics and Maintenance of Equipment for Oil & Gas Production	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG68 Advanced Oil & Gas Project Economics, Risk & Decision Analysis	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG69 Oil & Gas Contracts	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG70 Risk Assessment & Risk Management for Oil & Gas Projects	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG71 Certificate in Global Upstream Oil & Gas Operations	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG72 Complex Negotiation Skills in the Oil & Gas	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG73 Statutory , Legal and Compliance Requirements for the Oil & Gas Industry	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG74 Decision Making in the Upstream Oil and Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG75 Complex Negotiation Skills in the Oil & Gas	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG76 Local Content Management in the Oil and Gas Industry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG77 Public Relations in the Oil and Gas Industry	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG78 Effective Government Relations for the Oil & Gas Sector	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG79 Advanced Data Management for Oil and Gas Professionals	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG80 Maintenance Planning & Work Control in the Oil & Gas	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG81 Statutory, Legal and Compliance Requirements for the Oil & Gas Industry	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG82 Oil and Gas: Markets, Trading, Pricing and Economic Framework	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG83 Plugging and Abandonment of Oil & Gas Wells	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG84 Oil and Gas: Markets, Trading, Pricing and Economic Framework	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG85 Management for Oil and Gas	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG86 Financial Modelling in the Oil & Gas Industry	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG87 Managing Political Risk in the Oil & Gas Sector	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG88 Risk Assessment & Risk Management for Oil & Gas Projects	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
OAG89 Managing Oil & Gas Production Business	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
OAG90 Infographics & Data Analytics for Oil & Gas Reporting	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
OAG91 Handling and Stowage of Hazardous Materials at Oil & Gas Terminals & On-Board Oil & Gas Carriers	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
OAG92 Joint Venture and Other Collaboration Agreement for the Oil & Gas Industry	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,

Health, Safety and Environmental Management (HSEM) Dates for Courses – January to December 2025	
HSEM 1 Climate Change Adaptation in development	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HSEM 2 Climate Change and Policy Design	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HSEM 3 Community Health Project Planning and Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HSEM 4 Community Health Promotion for Trainers	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HSEM 5 Community Management for Sustainable Water Supply and Sanitation	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HSEM 6 Community Water and Sanitation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HSEM 7 Community water resource Management and Sustainable development	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HSEM 8 Dietary Management and Treatments of HIV/AIDS	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HSEM 9 Emergency Water Supply and Environmental Sanitation	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HSEM 10 Environment Impact Assessment Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HSEM 11 Environmental Impact Assessment and Land Reclamation	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HSEM 12 Environmental Impact Assessment for Sustainable Development	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HSEM 13 Environmental Planning for Sustainable Development	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HSEM 14 Household Economic Strengthening	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HSEM 15 Health Centre Administration and Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HSEM 16 Health policy formulation and planning	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HSEM 17 Health and Wellness Programme	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HSEM 18 Integrated Urban Water Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HSEM 19 Integrated water Resources Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HSEM 20 Management of HIV/AIDS at the workplace	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HSEM 21 Managing Occupational health and safety	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HSEM 22 Natural resources development and environment protection	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HSEM 23 Nutrition and HIV/AIDS Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
HSEM 24 Programming for Vulnerable Children and Families	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
HSEM 25 Safety in the Workplace	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HSEM 26 Sexual reproductive health rights	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,

HSEM 27 Sustainable Rural Water Supply and Sanitation	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
HSEM 28 Trade Waste and Industrial Wastewater Treatment	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
HSEM 29 Waste Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
Logistics, Purchasing and Supply Chain Management	Dates for Courses – January to December 2025
LPSM 1 Advanced Logistics and Supply Chain Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LPSM 2 Contract Drafting, Negotiation Skills and Procurement Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LPSM 3 E- Procurement	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LPSM 4 Effective Purchasing, Tendering & Supplier Selection	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LPSM 5 Environmental Procurement	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LPSM 6 Evaluating, Rating and Selecting Suppliers	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LPSM 7 Fleet and Transport Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LPSM 8 Logistics and Facility Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LPSM 9 Managing Logistics in the Supply Chain	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LPSM 10 Managing the Contract & Supplier Relationships	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LPSM 11 Materials and Supply Chain Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LPSM 12 Procurement Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LPSM 13 Procurement Management for World Bank Funded Projects	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LPSM 14 Procurement Policy Implementation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LPSM 15 Production Planning & Inventory Control	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LPSM 16 Purchasing & Supply Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LPSM 17 Purchasing and Cost Saving Techniques	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LPSM 18 Specifying Requirements & Planning Supply	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LPSM 19 Stores and Inventory Control Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LPSM 20 Strategic Logistics: Planning and Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
LPSM 21 Understanding the Corporate Environment	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
LPSM 22 Warehouse and Retail Logistics	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
LPSM 23 Warehouse Operations and Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
LPSM 24 Tendering and Evaluation Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,

LPSM 25 Bid Adjudication Committees Course	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
Marketing and Business Management (MABM):	Dates for Courses – January to December 2025
MABM 1 Basic Internet Marketing	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MABM 2 Building Relationships for Success in Sales	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MABM 3 Business Ethics for the Office	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MABM 4 Business Etiquette - Gaining That Extra Edge	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
MABM 5 Business Leadership - Becoming Management Material	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MABM 6 Business Succession Planning - Developing and Maintaining a Succession Plan	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MABM 7 Marketing and Sales	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MABM 8 Marketing for Small Businesses	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
MABM 9 Marketing with Social Media	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MABM 10 Strategic Marketing Communications and Business Development	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MABM 11 Strategic Marketing for FDI and Investment Promotion	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MABM 12 Strategic Tourism Marketing	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
Microfinance, Banking and Enterprise Development (MBED):	Dates for Courses – January to December 2025
MBED 1 Accounting Principles for Microfinance Institutions	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MBED 2 Advanced Credit Management and Debt Recovery	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MBED 3 Bank Reconciliation Course	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MBED 4 Banking Practice and Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
MBED 5 Basic Entrepreneurial and Business Management Skills	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MBED 6 Business Planning in Microfinance	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MBED 7 Business, Credit Appraisal and Entrepreneurship development	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MBED 8 Credit Management and Debt Recovery	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
MBED 9 Delinquency Management and Interest Rate Setting	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MBED 10 Development Strategies for SMEs	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MBED 11 Financial Analysis for Microfinance Institutions	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,

MBED 12 Financial Sector Analysis and Economic Policy Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MBED 13 Foreign Exchange Reserve Management	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MBED 14 Improving Operating Efficiencies in MFIs	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MBED 15 Income Generating Training	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
MBED 16 International Payments and Settlements Systems	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MBED 17 Lending Methodologies and Product Development	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MBED 18 Management Information System for Microfinance Institutions	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MBED 19 MFI Performance Monitoring and Reporting	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
MBED 20 Microfinance and Institutional Policy Development	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MBED 21 Micro-finance Management and Governance	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MBED 22 Microfinance Policy, Regulation and Supervision	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MBED 23 Microfinance risk management and internal control audit training	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
MBED 24 Microfinance Training of Trainers	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MBED 25 Operational Risk Management for Microfinance Institutions	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MBED 26 Principles for successful Microfinance	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MBED 27 Rural Enterprise Development and Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
MBED 28 Skills for Microfinance Managers	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
MBED 29 SME Coaching and Mentoring Training	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
MBED 30 Strategic Planning for Small Scale Industries	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
MBED 31 Strategic Marketing for Microfinance Institutions	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
MBED 32 Sustainable Enterprise Development and Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
Project and Contract Management (PCM):	Dates for Courses – January to December 2025
PCM 1 Advanced Project Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
PCM 2 Advanced Project Monitoring and Evaluation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
PCM 3 Advanced Project Analysis and Evaluation	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
PCM 4 Advanced project finances Analysis	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
PCM 5 Advanced Project Monitoring and Evaluation for Development Projects	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
PCM 6 Effective Planning & Scheduling	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,

PCM 7 Gender Sensitive Project Planning and Management	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
PCM 8 Managing Multiple Projects	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
PCM 9 Methods and tools for project monitoring and evaluation	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
PCM 10 Microsoft Project	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
PCM 11 Monitoring and evaluation of community and development project projects	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
PCM 12 Negotiation Skills on Energy Projects and Supervision of International Contracts	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
PCM 13 Participatory project planning and Management	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
PCM 14 Private Public Partnerships for Development Projects	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
PCM 15 Project Design Planning and Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
PCM 16 Project Design, Proposal Writing and Fund Raising	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
PCM 17 Project Finance Analysis	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
PCM 18 Project Planning, Monitoring and Evaluation	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
PCM 19 Project Cycle Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
PCM 20 Project Management for PAs, Secretaries and Administrators	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
PCM 21 Project Management Fundamentals	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
PCM 22 Project Management Skills for Non-Project Managers	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
PCM 23 Project planning and management for NGOs	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,
PCM 24 Results Based Monitoring and Evaluation of development projects	24-28 Feb, 21-25 Apr, 23-27 Jun, 25-29 Aug, 20-24 Oct, 24-28 Nov,
PCM 25 Strategic financial management of NGO Projects	6-10 Jan, 10-14 Mar, 7-11 May, 7-11 Jul, 8-12 Sep, 10-14 Nov, 8-12 Dec,
PCM 26 Sustainable Development Projects in Rural Communities	3-7 Feb, 7-11 Apr, 9-13 Jun, 4-8 Aug, 6-10 Oct, 10-14 Nov, 8-12 Dec,
PCM 27 Project Portfolio Management	20-24 Jan, 24-28 Mar, 26-30 May, 21-25 Jul, 22-26 Sep, 20-24 Oct, 24-28 Nov,

TRAINING DESTINATIONS INCLUDE:	DURATION	TUITION FEES
<i>Pretoria and, Sandton (South Africa)</i>	5 days	USD2450
Kigali, Rwanda	5 Days	USD 2450
Lagos, Abuja, Port Harcourt – Nigeria)	5 days	USD2200
Nairobi, Kenya	5 days	USD2500
<i>Dubai and Abu Dhabi(UAE)</i>	5 days	USD2950
London and Manchester, United Kingdom	5 days	£3000
Barcelona and Madrid, Spain	5 days	USD4950
Mauritius.	5 days	USD3950
Accra, Ghana	5 days	USD2500
Kuala Lumpur in (Malaysia)	5 days	USD4250
Arusha, Zanzibar and Dar es Salaam in Tanzania	5 days	USD2500
<i>Cape Town (South Africa)</i>	5 days	USD2950
<i>Istanbul, (Turkey),</i>	5 days	USD4250
<i>Singapore, (Singapore)</i>	5 days	USD5950
<i>Mahe (Victoria), (Seychelles)</i>	5 days	USD3950
<i>Georgia, Texas , Maryland, North Dakota, New York USA</i>	5 days	USD5950



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